

What is claimed is:

1. An orthopedic device comprising:

a bone plate having at least one opening therethrough and formed of a polymeric material;

a fastener comprising a first end defining a head having a surface configured to engage a drive tool and an opposite, second end defining a tissue engaging portion, said fastener disposed within the at least one opening wherein a portion of the bone plate overlays a portion of said surface and the tissue engaging portion projects therefrom.